

Salary Scale - Management, Professional, Excluded Positions

—Salary Scale effective June 1, 2023

Grade	Minimum	95% Compa-ratio	Midpoint	110% Compa-ratio	Maximum
11	\$137,030	\$162,730	\$171,290	\$188,420	\$214,110
10	\$122,350	\$145,290	\$152,940	\$168,230	\$191,180
9	\$109,240	\$129,720	\$136,550	\$150,210	\$170,690
8	\$97,540	\$115,820	\$121,920	\$134,110	\$146,300
7	\$87,090	\$103,420	\$108,860	\$119,750	\$130,630
6	\$77,760	\$92,340	\$97,200	\$106,920	\$116,640
5	\$69,430	\$82,450	\$86,790	\$95,470	\$104,150
4	\$62,550	\$74,280	\$78,190	\$86,010	\$93,830
3	\$59,870	\$66,920	\$70,440	\$77,480	\$81,010
2	\$53,940	\$60,290	\$63,460	\$69,810	\$72,980
1	\$51,450	\$54,310	\$57,170	\$62,890	\$65,750
1A	\$46,350	\$48,930	\$51,500	\$56,650	\$59,230